

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**Jacksonville Urban League, Inc.**

**Employer**

**and**

**Service Employees International Union (SEIU), AFL-CIO**

**Petitioner**

**Cases 12-RC-8983; 12-RC-8984**

**DATE OF MAILING:** November 24, 2003

**AFFIDAVIT OF SERVICE OF: REGIONAL DIRECTOR'S DECISION AND DIRECTION OF ELECTION**

I, the undersigned employee of the National Labor Relations Board, being duly sworn, depose and say that on the date indicated above I served the above-entitled document(s) by facsimile and regular mail upon the following persons, addressed to them at the following addresses:

**Served by Facsimile and regular mail**

Jacksonville Urban League, Inc.  
Attn: Richard Danford  
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Service Employees International Union  
Clara Smith, Coordinator  
25 West Cedar Street, Suite 310  
Pensacola, FL 32502

\_\_\_\_\_  
Mildred Cosby

**Subscribed and sworn to before me this 24th day  
of November , 2003.**

*DESIGNATED AGENT*

/s/ Aida Castillo  
**NATIONAL LABOR RELATIONS BOARD**